### REID PARK ZOOLOGICAL SOCIETY 2018-2019 Annual Report



Dear Friends,

Reid Park Zoo was built by folks like you. That support we receive is greater than ever and continues to grow. Thank you for supporting your Zoo through the Future of Your Zoo initiative approved by voters in 2017. Those funds helped us achieve our key priorities: providing the highest level of care for the animals at the Zoo and protecting wild animals and wild places.

You will see this year titled as a year of renewal and it truly was. Here are some of the accomplishments I am most proud of:

#### **Conservation heroes visit Tucson**

We were proud to host a visit in November by conservation biologist Dr. Arnaud Desbiez, who works in the Pantanal of Brazil. Dr. Desbiez is a Whitley Award-winning scientist who was featured in the PBS series Hotel Armadillo. Reid Park Zoo funds a full-time educator in Brazil as part of the Anteaters and Highways project Dr. Desbiez leads. This educator is a key component of protecting giant anteaters, talking to groups from school kids to truck driver associations about how to protect anteaters from their biggest threat, highway fatalities.

In March we hosted Dan Ashe, the President and CEO of the Association of Zoos and Aquariums. Our supporters heard about the force of change that can happen when zoos work together to save species from extinction and why these are needed now more than ever. His visit was inspiring and urged us to roll up our sleeves to become leaders in conservation at a higher level.

#### Accreditation

Reid Park Zoo was pleased to announce that it was granted accreditation from the Association of Zoos & Aquariums in 2019. Accreditation is a rigorous process completed every five years reviewing every aspect of the operation including animal care and welfare, keeper training, safety, educational programs; conservation efforts; veterinary programs; financial stability; risk management; and more. AZA accreditation puts Reid Park Zoo among the world-class aquariums and zoos that have achieved these rigorous standards.

#### **Turning the flywheel**

This was a year of 'pushing the flywheel,' gaining momentum towards making Reid Park Zoo one of the top zoos and that is made possible by all of you. Those steps included hiring the Zoo's first full-time veterinarian, addressing maintenance and repairs throughout the Zoo, adding guest ambassadors, and adding keeper chats and education programs throughout the day to inspire our guests and teach them about the amazing animals.

> New animals and exhibits included Oja the Andean bear (who graces the cover of our annual report), zebras Ben and Anna, and the squirrel monkey troop — all of whom are ambassadors for their species.

This is all thanks to you, our donors, supporters and the residents of Tucson, who wanted to create the Future of your Zoo. We are grateful for the Board of Directors of the Reid Park Zoological Society who set the course for Reid Park Zoo, for an amazing staff that works hard every day with such passion and dedication and our wonderful volunteers. We look forward to telling you the rest of the story!

Nancy J. Kluge Reid Park Zoological Society President & CEO

### **REID PARK ZOO MISSION**

To create inspiring memories for all by connecting people and animals to ensure the protection of wild animals and wild places.

### A YEAR OF RENEWAL

This past year was one of the most notable in Reid Park Zoo's history! An expanded partnership between Reid Park Zoological Society and the City of Tucson unified operations across the organization.

Proceeds from the Zoo Improvement Fund, approved by voters in 2017, started to be used. We completed some basic maintenance projects around the Zoo, repairing sidewalks for guests, replacing the mesh and updating filtration systems in animal habitats, refurbishing guardrails, and adding more shade structures for the animals and guests.

We also used this year largely to focus on the future of your Zoo! Perhaps the most exciting thing that happened in the 2018-2019 fiscal year was the development of the Zoo's 10-year Master Plan! We selected Torre Design Consortium LTD (top right photo) as the architect for Phase One of the project and began strategizing the details for a new front plaza with an enlarged flamingo habitat, an engaging World of Play adventure zone, and the 3-acre expansion to the west, that will soon house the Pathway to Asia loop of the Zoo. Torre Design has a long history of creating stunning and transformative Zoo habitats. We cannot wait for the Master Plan to come to life!

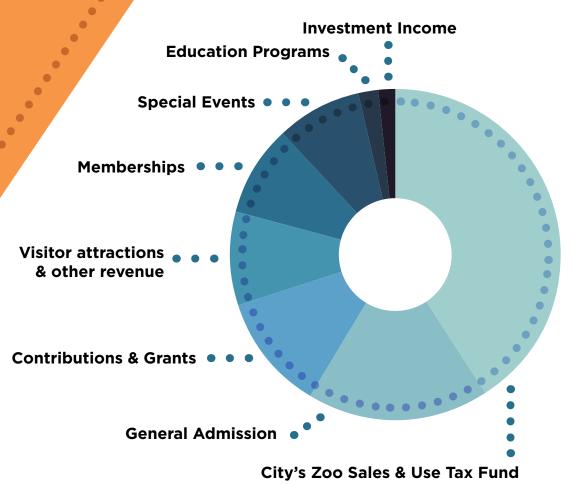
From opening new habitats to planning a huge future expansion, the 2018-2019 fiscal year was a period of planning, new beginnings, and looking to the future. We're so proud to be your community Zoo! Ace Torre of Torre Design Consortium LTD

Expanded meerkat habitat built in Fall 2018

## FINANCIALS

### A YEAR IN REVIEW: BY THE NUMBERS.

Starting July 1, 2018 Reid Park Zoological Society expanded its partnership with the City of Tucson to include managing Zoo operations. As a result, the Society's budget has grown. This year's support and revenue report includes revenue from admission ticket sales as well as funding from the City of Tucson.



June 30, 2019

### **SUPPORT & REVENUE**

<b>TOTAL SUPPORT &amp; REVENUE</b>	\$ 9,901,777
Investment Income	\$ 164,534
Education programs	\$ 167,318
Special Events	\$ 838,435
Memberships	\$ 889,006
Visitor Attractions & Other Revenue	\$ 904,619
Contributions & Grants	\$ 1,123,840
General Admission	\$ 1,763,025
City's Zoo Sales & Use Tax Fund	\$4,051,000

### **EXPENSE**

June 30, 2018

924,649

874,432

869,654 773,082

156,316

97,103

\$3,695,236

 $\bullet \bullet \bullet$ 

Program Serv Management Fundraising & TOTAL E

Change in Ne Net Assets -**NET ASS** 

### **COMMUNITY REACH**

512,396



13,482 / MEMBER HOUSEHOLDS

#### • • • Program Services

include costs related to animal care, education & outreach, guest experience, and animal welfare.

Management & General Fundraising & Membership Development

SETS - END OF YEAR	\$ 8,441,874	\$6,535,430
Beginning of Year	\$ 6,535,430	\$ 7,965,801
let Assets	\$ 1,906,444	\$ (1,430,371)
EXPENSES	\$ 7,995,333	\$ 5,125,607
& Membership Development	\$ 364,654	\$ 368,743
t & General	\$ 490,181	\$ 395,093
rvices	\$ 7,140,498	\$ 4,361,771
SES	June 30, 2019	June 30, 2018

## **ANIMAL UPDATES Say Hello to Oja!**

In January, Reid Park Zoo welcomed a very special Andean bear all the way from Switzerland: Oja! She was born at the Zurich Zoo. She was imported to help increase the genetic diversity in the United States. Her addition to our Zoo will ultimately help with the conservation of the species in human care. Oja has a breeding recommendation with her current mate, Worf, through the Association of Zoos and Aquariums' Species Survival Plan®.

### **Temple of Tiny Monkeys**



Reid Park Zoo gained a squirrel monkey troop! The new ancient temple-themed squirrel monkey habitat transports guests to the rainforest while teaching guests about what they can do to protect squirrel monkeys in the wild. The squirrel monkeys are energetic Zoo residents, whose many calls and fast-paced jumps delight all who visit. This habitat was the first project completed as part of the Zoo's 10year Master Plan.

In the Spring, Reid Park Zoo welcomed Grevy's zebras Ben and Anna! Due to habitat loss and hunting, the number of Grevy's zebras in the wild is down to fewer than 2,000 today. Ben and Anna have a breeding recommendation as a part of the Association of Zoos and Aquariums' Species Survival Plan®. We hope baby zebras are in the future for Ben & Anna to help contribute to the longevity of this endangered species!

### **Animal Health Care**

Thanks to the voter-approved sales tax revenue, Reid Park Zoo was able to hire its first full-time veterinarian! Dr. Alexis Roth, who had been working with the Zoo part-time over the last 10 years, joined the staff full-time in the Fall of 2018. She graduated from veterinary school at Colorado State University in 2003 and has worked in both exotic animal medicine as well as at small animal clinics. Most recently Dr. Roth worked at VCA Valley Animal Hospital for 12 years and on contract at the Zoo for the last 10 years. She created the Zoo's preventative medicine program, treated illnesses, managed emergencies, and helped new animal moms over the years. Since Dr. Roth joined the team full-time, the Zoo has been able to increase the amount of preventative health care for the animals.

Dr. Roth and the keepers work together closely to build relationships with the animals, so the animals will participate in their own care easily. Dr. Roth has a special interest in hoofstock and has enjoyed the opportunity to work with the Zoo's giraffes in particular. She hopes someday the Zoo will include another of her favorites, okapi.

### **A Flurry of Stripes**

# **EDUCATION BY THE NUMBERS**

Educating guests about the animals in our care (and their wild counterparts!) is paramount in connecting our community with the conservation of wild animals and wild places. Through daily animal presentations, programs for children, and daily guest interactions, Reid Park Zoo's education department inspires guests to make choices that help protect the environment and everyone in it.

19,163 Field Trips & Self-Guided Tour Guests

1,802 Nature Play Participants

238 Scouts & Private Tour Participants

5,546 Zoo to You Outreach Participants

413

2019 Summer Campers

229

Little Critter Participants

5,464 Zoo Adventure Program Participants

> 354 Young Explorer Adventurers

# **VOLUNTEERS**

Reid Park Zoo could not do what we do without the support of our amazing volunteers! They help the Zoo further its mission through guest interactions.

### 185,648

Volunteer & Guest Interactions

### \$694,938 Volunteer Monetary Value

## 48,994

Guests Visits to Interpretive Carts

### 80 2018 Winter Campers

29,477 Animal Presentations to Guests

> 23,975 Volunteer Hours

> > 3,353 Intern Hours

> > > 288 Volunteers

### CONSERVATION FUND

Using funds raised through activities such as the daily giraffe encounter, through private donations, and from teen volunteers, Reid Park Zoo was able to donate \$40,635 to conservation projects and organizations.

#### TARANGIRE ELEPHANT RESEARCH PROJECT

Charles and Lara Foley's in-situ conservation efforts have focused on creating corridors for elephants to move outside the Tarangire National Park. They have found new ways to interface with local people and create a community-based approach to protect the elephants.

### **ANTEATERS & HIGHWAYS PROJECT**

The largest remaining populations of giant anteaters live in the grasslands and forests of Brazil's Cerrado habitat and giant anteaters are the animals that are most frequently killed on these roads. The Anteaters and Highways project works to provide a better understanding as to why this is happening and works to prevent anteater roadway mortality. Reid Park Zoo's support helped fund an educator to work with the community in Brazil.

#### **TUCSON WILDLIFE CENTER**

Reid Park Zoo's teen volunteers support local wildlife rehabilitators, who care for injured, sick, distressed or orphaned wild animals. Their goal is to rehabilitate animals so that they are able to survive on their own, and then be released back into the wild.

#### PANTANAL GIANT ARMADILLO PROJECT

The giant armadillo is endangered, and very little is known about this species. The Zoo's teen volunteers support this project, which uses radio transmitters, camera traps, burrow surveys, resource mapping, and interviews in the first long-term ecological study of the giant armadillo in the Pantanal.



#### UNIVERSITY OF ARIZONA'S ANDEAN BEAR STUDY

Studying Andean bears' behavior helps researchers learn what parts of their habitat bears travel through and use. Camera traps were utilized by the University to determine which resources are more vital to protect for wild bears. The study will also identify human-bear conflicts and work to determine bear-safe resolutions.

#### INTERNATIONAL ELEPHANT FOUNDATION

IEF supports conservation, education and research of the world's elephants with a commitment to effect positive change through the facilitation of elephant conservation and sound scientific investigation resulting in the protection of elephants for future generations.

#### INTERNATIONAL RHINO FOUNDATION

Reid Park Zoo's teen volunteers, the Zoo Crew, donated to the International Rhino Foundation, which protects particularly threatened rhino populations in the wild, while also supporting the management of and research on populations in human care to improve the chances for the longterm survival of all rhino species.

### **BAIRD'S TAPIR PROJECT**

Through the IUCN's Tapir Specialist Group, the Baird's Tapir Project is working to protect important tapir habitat throughout Nicaragua's forests. The project is working with local communities to protect habitat by continued research on the tapir, training future wildlife biologists, community outreach and establishing an indigenous forest ranger program.

# **GREEN STEAM**

Reid Park Zoo staff formed a "Green Team!" Conservation is the purpose behind every move the Zoo makes, and that takes collaboration between all departments at the Zoo.

During the 2018/2019 fiscal year, the Green Team focused on educating staff about composting, best practices in terms of single-use plastic alternatives, and encouraging the Zoo community to support companies committed to sustainable palm oil practices.

Looking forward, the Green Team is focused on supporting sustainable bee removal, reducing single-use plastic use among Reid Park Zoo employees and guests, making events as sustainable as possible, and reducing the environmental impact from the Zoo's day-to-day operations.

### **ZOO COMMUNITY ACCESS: A Place for Everyone**

military family members at **Build-A-BAirman** 

teddy bear workshop

**6,523** Festival in the Park Guests at Dollar Day

to Community Camp

3,363 Guests at Día del Niño Dollar Day

1,320

attended through 🔓 Organizations 🛔 Scholarships

2,509 Discounted Admission to EBT Cardholders

34.819

# 15,948 Students

4,932

Guests

**4** Social Service Memberships

from school field trips

TOTAL PEOPLE SERVED through Community Access Programs

In February 2019, a luminous Asian wonderland came to Reid Park Zoo! Reid Park Zoo partnered with the Confucius Institute at the University of Arizona, Tianyu Arts & Culture Inc. and Tucson Chinese Cultural Center to bring more than 400 colorful, customized lantern displays to Southern Arizona. The festival brought an impressive 27,773 people into the Zoo!

# **SPECIAL EVENTS** & RENTALS

Events and rentals are very important to the success of Reid Park Zoo! These unique activities act as fundraisers, help bring the Zoo into community celebrations, and bring in guests who don't regularly come to the Zoo.

### **Summer Safari Nights**

Summer Safari Nights are a great way for people to enjoy the Zoo during the cooler hours of the summer evenings – but it also gives the Zoo a great opportunity to educate the public about the unique conservation messages and natural behaviors of the Zoo's animals! This year, Reid Park Zoo members received free admission to each night of the summerlong event as a member perk! Over 12 weekends, Summer Safari Nights brought an average of 1,200 guests to the Zoo each week.

### **Asian Lantern Festival**

### **Thank You Donors!**

Reid Park Zoo gratefully acknowledges the generous individuals, businesses, foundations, and partners whose contributions July 1, 2018 - June 20, 2019 made our work possible. Thank you for vour dedication and passion for wildlife and conservation. We strive for accuracy; however, if your name or information has been listed incorrectly, we hope that you will contact us with the correction. Reid Park Zoological Society respects donor's privacy and does not share donor information with any other entities.

### Gilbert **G.** Aguirre Circle

is named after native southern Arizona rancher, philanthropist, and major Zoo supporter Gilbert G. Aguirre. The Circle honors contributors of \$10,000 or more to Reid Park Zoo.

### **ZooFriendz**

is a verv special circle of people who are invested in the future of Tucson's Reid Park Zoo through donations of \$500 or more annually.

Gilbert G. Aguirre, Ph.D.\* David H. Andrews Jeffrev & Mica Bane **BMO** Harris Bank Gail Brown Casino Del Sol Cemrock Landscapes, Inc. **Click Family Foundation\*** Cox Communications Phil Derkum & Flora Yee Bill & Miste Durbin Freeport McMoRan Sierrita\* Anonymous Dave & Cathy Hutchens Julie T. Kasper Kautz Family Foundation Bonnie Kav Nancy J. & Kristian Kluge Joseph Stanley Leeds Foundation Ellen Walling Lewis Paul Lindsey & Kathy Alexander Lloyd Construction Company, Inc. The Kemper & Ethel Marley Foundation Reuben Merideth DVM. DACVO Metro by T-Mobile Kassi Molfetas Don Nierling Memorial Foundation Charles M. Pettis Shelley Pozez A.J. & M.D. Ruggiero Memorial Trust\* Mark & Mary Sahlberg John M. Simpson Foundation **Tucson Electric Power Tucson Foundations\*** Wells Fargo Foundation

James & Terri Zarling

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### Tributes

In memory of **Bonnie Andrews** Gail Brown

In honor of Steve & Diane Boos Lillian Janssen

In honor of Gail Brown David H. Andrews Chris & Carol Dimit

In honor of Ruth Bryant Gerald Bryant

In memory of Delwyn Castle Eva-Lena Duveback-Kent

In memory of Carol D. Clark Chelsea Clark Nate Clark & Daniel Buford

In honor of Boni Cline Phil Derkum & Flora Yee

In memory of Dakota David & Terri Polan

In honor of Austin DeBake Michael & Lori Block

In memory of Dorothy Fulton Karen H. Kuntz

In honor of Michael Halle Thomas & Joanie Healy

In memory of Jolene Hansen Bruce & Gilda Eneboe Nancy J. & Kristian Kluge Donna Milam Joann Milam Susan Sims

In honor of Sheldon King Arden King Tracy & Meredith King

In honor of Ellen Walling Lewis Dinah West

In memory of Aram Mechigian Garbis & Dorothy Mechigian In memory of Leslie E. Morato Jana G. Johnson

#### In memory of Patricia Pettis

Roy P. Drachman Foundation Linn & Debby Draper David & Virginia Griffis Marilvn L. Norris Kathryn Ripp Sven & Jennifer Silberschlag Diana Whitman

In memory of Punga Fred & Marcie McFarren John & Kathy Rivera Marcia Winick

In honor of Jonah Reichling Leslie Sadlowski

In honor of **Alexis & Aaron Roth** Marie & Gary Kantor

In memory of **Aaron Hagan Senter** Darlene D. Hagan

In honor of Denice Shepherd Helen T. Rib

In memory of Chloe Tygielski Gail Brown

In memory of Daisy Tygielski Gail Brown

#### In memory of Claire D. Wetmore

Dawn French Robyn & Paul Galbraith Rhoda Messing & Mark Rutter Nancy W. Smietana Connie & Doug Tulp David Wetmore

In memory of Cleo Whitman Gail Brown

In memory of Mona A. Wong Susan L. Gin-Shaw

In honor of Zoo Staff - Casey & Michelle Karen Mika

### SOCIETY

**President & CEO** Nancy J. Kluge

**Chief Development Officer** Gail Brown

& CFO Tong Cheng

**Director of Zoo Operations** Sue Tygielski, PhD

**Director of Human Resources** 

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#### **REID PARK ZOOLOGICAL**

**Director of Business Operations** 

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Vice Chair Nate Clark

Treasurer Steve Larsen

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Mica Bane Susan Beesemver Chad Driedger Mike Halle Sheldon King

#### With Your Help, Our Future Is **Bright!**

Reid Park Zoological Society is

- building the future of Reid Park
- Zoo for generations to come. Of
- the \$11 million capital campaign
- for Bigger Spaces, Smiling Faces,
- 10% of each gift will be restricted
- to a permanent endowment fund
- to support maintenance and
- operational needs for these new
- projects.
- Will vou consider making a
- donation? Your support is an
- investment in the future of your
- Zoo, and your chance to leave a
- legacy of learning.

To make a gift, call Gail Brown at

- 520-881-4753 or email her at
- gail@reidparkzoo.org.

Accredited by:

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**REID PARK** 

ASSOCIATION OF ZOOS C AQUARIUMS







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