



Position Description JANITOR

Last updated November 2021

Come join us at the Reid Park Zoological Society!

Reid Park Zoological Society is seeking a part-time Janitor. Six months custodial experience preferred.

The Society is a 501(c) (3) nonprofit organization whose mission is to create inspiring memories for all by connecting people and animals to ensure the protection of wild animals and wild places. We provide educational and fun experiences for visitors of all ages. Reid Park Zoo is the largest attended cultural attraction in Southern Arizona with approximately 500,000 visitors annually. Be a part of a vibrant, growing organization as Reid Park Zoo implements an exciting master plan that will be investing over \$60M in new exhibits over the next ten years.

To apply, please forward a resume to hr@reidparkzoo.org No phone calls or visits please. We are an Equal Opportunities Employer. **We are committed to attracting and retaining a diverse staff by creating an inclusive environment.**

Overview:

Janitors are responsible for assisting the Grounds Department to maintain zoo grounds and building and keeping them clean and attractive by performing general duties. This is a hands-on position in a fast-paced environment of a growing organization

Reports To: Grounds Supervisor

Responsibilities:

- **General duties:**

Cleans public restrooms according to CDC standards

Performs janitorial duties to include emptying trash receptacles, sweeping, mopping, dusting & sanitizing all areas of contact

Able to work alone or in a team environment

Must be able to mix chemicals precisely for all cleaning purposes

Help out with the setup and tear down of all zoo events

De-litters zoo grounds and around buildings. Removes trash, leaf litter and brush. Custodial work throughout the Zoo property.

Safely operates equipment and uses chemicals/ cleaning products.

Conducts preventative maintenance and ensures safety.

Completes all trainings as required. These may include but are not limited to job specific training, safety, blood borne pathogens, active shooter, DEI, radio protocol, CPR/ First Aid etc.

Follows Zoo safety protocols and procedures

- **Other Duties as Assigned**

Preferred Qualifications, Skills and Abilities

- 6 months custodial experience preferred.
- Valid and unrestricted driver's license.
- Excellent interpersonal and communication skills.
- Employee should be assertive, energetic, and enjoy working in a fast-paced environment.
- Ability to take direction and be quick to act or change direction as needed.
- Reliable and able to work to a schedule.
- Regular physical attendance at work.
- Employee is expected to work outside and must be comfortable working in either cold or hot weather conditions.
- Employee should be able to lift and carry heavy objects (up to 50+ lbs. on occasion)
- Comfortable walking and standing for long periods of time.
- Must be able to work flexible work schedules including evenings and weekends.

Please note that this is not an exhaustive list. It is intended to give a reasonable idea of what might be required.

Consistent with the Americans with Disabilities Act (ADA), it is the policy of Reid Park Zoological Society to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. The policy regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact the Human Resources Dept hr@reidparkzoo.org 520-881-4753.

Reviewed By:	Print Name	Signature	Date
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Employee:			
HR Director:			