



Position Description
GROUND S KEEPER

FLSA Non-Exempt, Full Time
September 2021

Come join us at the Reid Park Zoological Society!

Reid Park Zoological Society is seeking a Grounds Keeper. 12 months grounds experience preferred. This position is open until filled.

The Society is a 501(c) (3) nonprofit organization whose mission is to create inspiring memories for all by connecting people and animals to ensure the protection of wild animals and wild places. We provide educational and fun experiences for visitors of all ages. Reid Park Zoo is the largest attended cultural attraction in Southern Arizona with approximately 500,000 visitors annually. Be a part of a vibrant, growing organization as Reid Park Zoo implements an exciting master plan that will be investing over \$60M in new exhibits over the next ten years.

To apply, please forward a resume to hr@reidparkzoo.org. No phone calls or visits please. We are an Equal Opportunities Employer. **We are committed to attracting and retaining a diverse staff by creating an inclusive environment.**

Overview:

This position is responsible for assisting the Grounds Department to maintain zoo grounds and keep them clean and attractive by performing general duties. This is a hands-on position in a fast-paced environment of a growing organization.

GROUND S KEEPER

Reports To: Grounds Supervisor

Responsibilities:

- **General duties:**

Safely uses and maintains hand tools & various gas-powered equipment such as mowers, blowers, power-washers, trimmers, loppers, weed-eaters, rakes, shovels, sod cutters and chainsaws. May be required to perform tree trimming and safely operate power equipment from ladders.

De-litters zoo grounds and around buildings. Removes trash, leaf litter and brush.

Safely operates golf carts, dumping utility vehicles, riding mowers, skid steers, forklifts, tractors, and transports equipment by pulling trailers.

Conducts preventative maintenance and ensures safety.

Conducts irrigation head replacement, minor irrigation repairs and adjusts controller programs for turf conditions and over seeding.

Plants and maintains landscape with an emphasis on edible browse for the animal collection.

Completes all trainings as required. These may include but are not limited to job specific training, OSHA 10-hour training, general safety, active shooter, DEI, radio protocol, CPR/ First Aid, hand and power tool usage and heavy equipment operation such as skid steer/ fork lift truck.

- **Administrative Functions**

Perform duties in accordance with RPZS policies.

Provide excellent customer service as a component of all job duties.

Follows Zoo safety protocols and procedures

- **Other Duties as Assigned**

Preferred Qualifications, Skills and Abilities

- 12 months grounds experience preferred.
- Ability to identify plants that are suitable for animal browse.
- Pruning experience.
- Valid and unrestricted driver's license.
- Excellent interpersonal and communication skills.
- Ability to take direction and be quick to act or change direction as needed.
- Reliable and able to work to a schedule including weekends, holidays and evenings (for special events).
- Regular physical attendance at work.
- Employee is expected to work outside and must be comfortable working in either cold or hot weather conditions.
- Employee should be able to lift and carry heavy objects (up to 50+ lbs. on occasion)
- Comfortable walking and standing for long periods of time.
- Willing to undertake an annual TB skin test (AZA requirement).
- Be able to perform tasks that are essential to the job, with or without reasonable accommodation.

Please note that this is not an exhaustive list. It is intended to give a reasonable idea of what might be required.

Consistent with the Americans with Disabilities Act (ADA), it is the policy of Reid Park Zoological Society to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. The policy

regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact the Human Resources Dept hr@reidparkzoo.org

Reviewed By:	Print Name	Signature	Date
Employee:			
HR Director:			