



Reid Park Zoological Society

Come join us at the Reid Park Zoological Society!

Reid Park Zoological Society is seeking a Zoo Keeper. The Society is a 501(c) (3) nonprofit organization whose mission is to support, advocate for and enhance the value of Reid Park Zoo and its mission to encourage commitment to the conservation of biological diversity and to provide educational and fun experiences for visitors of all ages. Reid Park Zoo is the largest attended cultural attraction in Southern Arizona with approximately 500,000 visitors annually. Be a part of a vibrant, growing organization as Reid Park Zoo implements an exciting master plan that will be investing over \$60M in new exhibits over the next ten years. To apply, please forward a resume to hr@reidpark.org No phone calls or visits please.

Overview:

The Veterinarian provides medical services to the animal collection to promote their health and welfare. It provides medical and surgical management of cases, administration of a preventative health program and performs necropsies. The position advises on design and modification of animal facilities & establishes and conducts quarantine or testing procedures that comply with applicable government regulations. This position will support the overall operation of the Animal Health Center including administrative duties for medical records maintenance and supervision of interns.

Competitive candidates will possess strong leadership skills, collaborative and interpersonal skills as well as proven ability to successfully manage department staff and programs. She or he should be proficient in both writing and verbal communication and at times be a spokesperson for the Zoo. Candidates with 8 or more years' experience as a veterinarian at an AZA accredited facility and that are ACZM Board Certified may be considered. Preferred candidates will have "hands on" experience with a broad taxonomic group of exotic animals.

The veterinarian will be required to conduct themselves professionally at all times and adhere to all HR guidelines and zoo safety protocols.

Reid Park Zoological Society is an equal opportunity employer. Please submit your resume to hr@reidparkzoo.org No phone calls or office visits please.

VETERINARIAN

July 2018

Reports To: Director, Zoological Operations.

Responsibilities:

- Provide exceptional healthcare to the animal collection by managing clinical cases, both internal medicine and surgical; providing diagnostic services, treatment and follow-up of all animal medical problems; assisting in managing animal nutrition program; and providing emergency medical services 24 hours a day.
- Implement a preventative healthcare program by scheduling and conducting annual examinations administering species appropriate vaccinations and de-worming and obtain other supportive laboratory data.
- Perform necropsies on all deceased collection animals and submit appropriate samples for further laboratory testing.
- Provide supervision to direct reports & leads annual performance review discussions.
- Provide supervision & mentoring to students and contributes to curriculum at University of Arizona.
- Consult with employees on design or modification of animal facilities.
- Assist with occupational health management of employees and other zoonotic disease concerns.
- Establish and conduct quarantine or testing procedures that comply with applicable government regulations.
- Provide radiographic interpretation.
- Assist in maintaining hospital facilities to ensure that they are in compliance with federal regulations, AZA accreditation and optimal safety standards.
- Responsible for the recruitment and management of the department's employees related to veterinary medicine.
- Oversee the zoo's animal health biosecurity programs, including quarantine and health assessment of animals that are leaving or arriving into the zoo's collection.
- Oversight of kitchens and animal diets.
- Serve on the zoo's Animal Welfare Committee.
- Ensure animal safety by consulting on zoo pest control program.
- Advise on required vaccinations for animal handling employees.
- Contribute and assist with AZA accreditation efforts. Familiarity with AZA veterinary requirements and standards.
- Participate in other meetings as requested.
- Other duties as assigned.

Preferred Qualifications

- Doctorate of Veterinary Medicine degree from an accredited veterinary college.
- Board Certification in the American College of Zoological Medicine.
- A current Arizona license to practice veterinary medicine (as per A.R.S. 32-2215 et seq).
- A current Drug Enforcement Agency (DEA) license for the prescription and administration of controlled substances is required at time of hire. It must be maintained as a condition of employment.
- Minimum of three years of zoological medicine training or equivalent with three years minimum post-graduate clinical experience working with greater than 50% zoological species. Experience with elephants preferred. Necropsy experience preferred.
- Radiology experience essential.
- Comfortable with working with the media, in conjunction with the Marketing Manager.
- Possession of valid driver's license with class D.
- Ability to pass pre-employment background check and DMV check.
- Willingness to undertake an annual TB skin test.

Skills and Abilities

- Strong interpersonal skills as well as oral and communication skills.
- Ability to develop & sustain effective working relationships with all stake holders.
- Ability to apply sound judgment & decision making.
- Able to work weekends, holiday and evenings including on-call availability.
- Computer competent including use of Microsoft Word, Excel, Internet and networks.
- Capable of multi-tasking and working in team environment.
- Ability to use radio, telephone, and computer to communicate and follow written and verbal instructions.
- Must be able to work in routine exposure to outdoor elements in a variety of temperatures.
- Must be able to sit or stand for long periods of time performing computer work.
- Must be able to operate a variety of office and medical equipment.
- Must be able to lift up to 50lbs.

This document is not an exhaustive list. It is intended to give a reasonable idea of what might be required.

Reviewed By:	Signature	Date
Employee:		
HR Director:		