



Reid Park Zoological Society

Come join us at the Reid Park Zoological Society!

Reid Park Zoological Society is seeking a **Painter**. The Society is a 501(c) (3) nonprofit organization whose mission is to support, advocate for and enhance the value of Reid Park Zoo and its mission to encourage commitment to the conservation of biological diversity and to provide educational and fun experiences for visitors of all ages. Reid Park Zoo is the largest attended cultural attraction in Southern Arizona with approximately 500,000 visitors annually. Be a part of a vibrant, growing organization as Reid Park Zoo implements an exciting master plan that will be investing over \$60M in new exhibits over the next ten years.

Overview:

The **Painter** prepares and paints the interior and exterior of buildings, animal enclosures, fences, gates, artificial rockwork, railings, steel frames, drywall, block, wood, equipment, and more. The painter procures materials, manages inventory, properly stores potentially hazardous painting materials, and provides quality guest service. This is a hands-on position in a fast-paced environment of a rapidly growing organization.

Reid Park Zoological Society is an equal opportunity employer. Please submit your resume to hr@reidparkzoo.org. No phone calls or office visits please.

Trade Specialist - Painter

Reports To: Maintenance Supervisor

| Responsibilities:

General Duties

- Scrapes, cleans, prepares walls and other surfaces prior to painting. Masks, mixes paint, primes, paints, and applies decals or stencils.
- Cleans and maintains equipment to ensure it is optimal condition and ready for use.
- Responsible for accurate recording keeping (logs) pertaining to materials and colors used on structures.
- Ensures the applied finishes of all buildings, exhibits, structures, etc. are maintained in good condition.
- Schedules projects with impacted staff. Estimates time and materials needed to complete projects correctly.
- Schedules and provides oversight of outside painting contractors.

- Assists maintenance staff, as needed, in routine maintenance and new construction as needed.
- Assists maintenance and trade specialists, grounds keepers, other zoo staff, interns, volunteers in accomplishing work as necessary.
- Removes trash from walkways, behind barriers, drains, parking lots, roofs, around buildings, and other locations on the zoo grounds as encountered.
- Safely operates golf carts, utility vehicles, and equipment pulled behind vehicles.
- Maintains sufficient inventory of common supplies and tools in order to quickly repair and refinish facilities and furnishings.
- Participates in the preparation of specifications for competitive bids for painting by outside contractors.
- Creates and maintains a clean work area and project site.
- Assists in estimating costs and feasibility for various maintenance and new construction projects.
- Makes timely decisions, exhibits sound and accurate judgement, supports and explains reasoning for decisions, and includes appropriate people in decision making.
- Occasionally directs temporary staff, volunteers, and others assisting on painting projects.
- Participates in supporting the zoo's Association of Zoos and Aquariums ongoing and re-accreditation efforts.
- Ensures all project decisions are made in the best interest of RPZS.
- Perform duties in accordance with RPZS policies and core values.
- Provide excellent internal and external customer service as a component of all job duties.
- Follows RPZS safety protocols and procedures
- All other duties as assigned.

Preferred Qualifications, Skills and Abilities

- 3 years residential or commercial painting experience required.
- Minimum high school education or GED
- Possession of a valid Arizona driver's license, or ability to obtain one.
- Ability to pass pre-employment background and DMV check.
- Ability to develop and sustain effective working relationships with managers, coworkers, and volunteers.
- Self-motivated and results oriented.
- Knowledge of the appropriate use/application of primer, latex/acrylic, oil-based, epoxy, stain, and clear finishes.
- Ability to use a hand-held radio, telephone, and computer to communicate.

- Able to work in extreme environmental conditions (e.g., heat, cold, rain, etc.) for long periods of time, including exposure to soiled materials and light chemical substances.
- Assertive, energetic, and accustomed to working in a fast-paced environment.
- Ability to take direction and be quick to act or change direction as needed.
- Able to lift and carry heavy objects (up to 50+ lbs.).
- Comfortable walking, sitting, bending, and standing for long periods of time.
- Reliable and willing to work a flexible schedule including evenings and weekends.

Security and Safety

- Proactively manage paint, finishes, and other materials to ensure animal, guest, and staff safety.
- Address or report unsafe conditions to the appropriate work unit or supervisor.
- Participate in team meetings and safety drills as requested.
- Use appropriate personal protection equipment and maintains information on hazardous substances (e.g., MSDS sheets) in work areas.

Please note that this is not an exhaustive list of responsibilities. This position description statement is intended to give a potential applicant a reasonable idea of what might be required.

Reviewed By:	Print Name	Signature	Date
Employee:			
HR Director:			